

# Welcome to the *Trifast* Annual Report

## Our purpose

To provide **Trusted Reliability** at every turn to our customers in global industry, empowering them to deliver products and solutions that add value to society. Our fastenings enable innovation today to build a better tomorrow

## Our culture drives our performance



**c.1,300**  
Employees



**33**  
Global locations



**8**  
Global manufacturing sites

Read more about **Investing in our people** on pages 42 to 47

Read more about **The world of Trifast** on pages 06 to 07

Read more about **How we create value** on pages 38 to 39

## Our mission and vision

To promote an environment that is safe and fair, which motivates, develops and maximises the contribution and potential of all employees

To be acknowledged commercially as the market leader in industrial fastenings in terms of service, quality, design, engineering support, together with brand reputation

To continue to grow profitability, improve stakeholder returns through organic and acquisitive growth, and by driving continual efficiencies throughout the organisation

## Our values



**Trust**

**Respectful**  
of each others' abilities

**Integrity**  
open & honest

**Fairness**

**Adding**  
value and embedding quality in everything we do

**Striving**  
to achieve excellence / continual improvement

**Team**  
player acting for the good of the Group, recognising the bigger picture

**People**  
focused / handling with empathy

**Leadership**  
giving the empowerment to employees to take responsibility for their own actions

**Commercially**  
minded / entrepreneurial and innovative