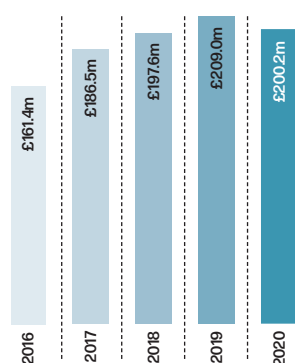


Highlights

Financial highlights

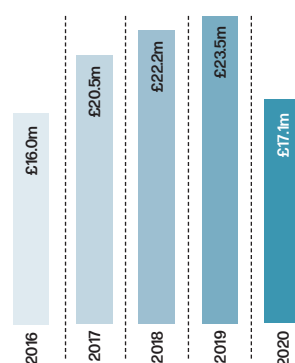
Revenue

(4.2)%



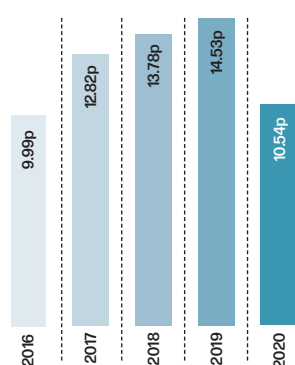
Underlying profit before tax*^

(27.5)%



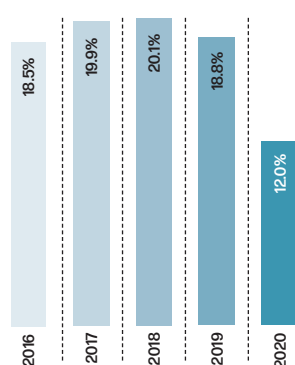
Underlying diluted earnings per share*^

(27.5)%



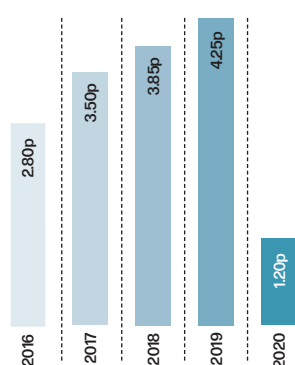
Return on capital employed*^

(680)bps



Dividend per share

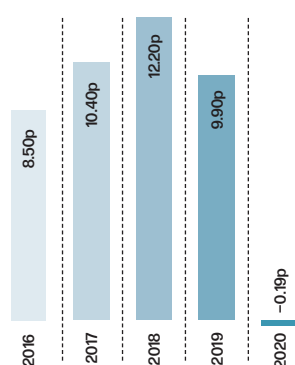
(71.8)%



GAAP measures

Diluted earnings per share^

(101.9)%



Operational highlights

- Resilient performance maintains revenues of £200m, despite challenging market conditions
- Ongoing market share wins offset automotive downturn
- Underlying operating profit margin holds up well at 9.0% (FY2019: 11.6%)
- Strong cash conversion at 95.9% of UEBITDA reinforces the Group's financial position
- Balance sheet further strengthened by £16m equity raise in June 2020, providing confidence to invest in significant long-term growth opportunities
- Swift and effective action in response to COVID-19 reduces impact on the business
- Project Atlas ended FY2020 on track and on budget, the impact of COVID-19 will continue to be monitored as circumstances evolve
- Pipeline of opportunities and activity levels remain encouraging
- M&A opportunities increase in uncertain market conditions

Read our **Business review** on pages 70 to 75

* Before separately disclosed items which are shown in the financial statements

^ Presented after adoption of IFRS16 Leases in FY2020. For Underlying EBITDA and Underlying EBITDA%, the impact has been an increase of £3.5m and 170bps at CER (before IFRS16: £20.0m and 10.0%) and £3.5m and 170bps at AER (before IFRS16: £20.0m and 10.0%). For ROCE (AER) the impact has been a reduction of 100bps (before IFRS16: 13.0%). Less significant impacts on the remaining metrics have been explained in a separate table shown in the Business Review